



FOOTBALL MANAGER

The Kew Rovers football club are a family oriented junior football club established in 1971 and fielding teams in every age group from Under 8 through to Colts (Boys) and Under 10 to Youth Girls in the Yarra Junior Football League (YJFL), as well as a Friday night Auskick program.

Our club has a long and successful history, having won many premierships, non-competitive “lightning premierships” and best & fairest awards in the YJFL. It has also been the beginning for many past and present AFL footballers including most recently Katie Lynch, Nick Daicos,, Jack McCrae, Dan Hannebery to name a few.

The Rovers believe that the individual player should be encouraged, and this in-turn fosters self-confidence and self-esteem. Individuals make up the team where mutual respect, trust and working towards common goals are important life skills that our players develop. Respect, commitment, discipline, communication and teamwork are essential traits that are fostered within our teams. Continued development and improvement of football skills and game knowledge is achieved through structured and monitored training sessions conducted by accredited coaches.

Our vision is to be the club of choice for junior players and their families, which contributes to the wider community both on and off the field.

Reports to: **Club President**



Purpose of the role

Our vision for this role is for the successful applicant to maintain our objective of high quality, inclusive and attentive football program for coaches and players.

It is important that the club has a modern and applicable football program with a strong vision for the future, and the successful applicant will be required to plan, instigate, and achieve the vision.

The applicant will respect the Rovers current coaching philosophy and work to develop this further in accordance with modern coaching methods and techniques. The clubs coaching philosophy will be reflective of the Rover vision relating to the development of young footballers and connecting families.

Consultation with the Kew Rovers President and Coaching Advisor who will offer guidance and endorsement when developing coaching vision, plans and strategies relating to the football program.



Qualifications & Desirable Characteristics

- Project Management capabilities - ability to manage multiple initiatives and stakeholders in meeting tight timelines
- Ability to dedicate time over the offseason to research, network, recruit, plan for the football teams preseason and football home and away season
- AFL Coaching accreditation
- Previous coaching experience
- Working with Children's Accreditation
- High communications skills - verbal and written
- Good networking and interpersonal skills
- Ability to meet strict deadlines
- Strong computer/technology skills
- Demonstrated ability to work as a team.
- Experience working with young people.
- Sound technical knowledge and current training methods, keeping in-line with club philosophies, ethics, and attitude, enriching the club's development pathway.
- Understanding or willingness to learn existing policies (i.e. Codes of Conduct, Privacy Policy, AFL and YJFL guidelines / rules / constitutions).



Duties & Responsibilities

The duties of Football Manager may include but are not limited to:

Football

- Create a football strategy relating to the Rovers football program which is broken into pre, during and post season periods.
- Regular feedback on the progress of the football program to the Club President.
- Development and implementation of Rovers game plan in line with the club philosophy of player development and family engagement.
- Deliver Coaching fundamentals with appropriate development outcomes for each age group.
- Attend training sessions regularly so each team has equal attention and equal opportunity to develop.
- Attend as many games as possible to verify the program that has been set is working and developing as expected.
- Create a feedback and monitoring process for coaches to allow constant feedback and attention where required.
- Planning and implementation of monthly coach's meetings to discuss issues, ideas, processes and reinforce specific coaching content.

Operations

- Seek, manage, select, and communicate pre-season ground locations well in advance and communicate to coaches and players in advance locations and times.
- Forward plan, manage and monitor team player registrations and attendance in the off season and preseason and provide weekly updates to the committee.
- Plan, manage and run grading & practice games.
- Manage grading process and support teams to achieve satisfactory outcomes in line with our club philosophy.
- Communicate with the YJFL directly on grading nominations and outcomes.
- Identify the requirement of possible team number shortfalls and possible team mergers with other clubs and commence and plan that process prior to the commencement of the season.
- Create procurement requirement list for Club President approval



- Support registrar and team manager coordinator in team notifications and communications.
- Assist coaches in nominating players for the YJFL Magpie Academy and manage the process directly with the YJFL.
- Assisting team manager coordinator and coaches with presentation day/night trophies and awards
- End of season review, report, positives and negatives and recommendations put forth to the president for discussion and implementation.



Time Commitment

Time dedication in the offseason is crucial to a successful home and away season.

Home and Away season is implementing the plan with the club committee and volunteer support.

The home and away season in 2022 was one or two practice matches, 16 rounds of home and away plus finals.

We aim for 3 or 4 practice matches in 2023 with no indication from the YJFL on how many rounds there will be. Based on previous years it could be between 12 to 16 rounds.

We see an average 8 hours per week for the year, with up to 12 hours or more in some weeks in the offseason, and maybe 4 or 5 hours during the home and away season attending games, training sessions, and implementing your planned strategies. However we are open to suggestions based on previous experiences.

This is a paid role.

Remuneration will be in line with the YJFL Magpies remuneration and AFL junior development assistant coaches' remuneration.

Remuneration will also be based on experience and what commitment can be provided to providing the best outcome for the club for the 2023 season and beyond.

Please register your interest to the following:

TO: president@kewrovers.com.au – Paul De Bono

CC: secretary@kewrovers.com.au & vp@kewrovers.com.au